



INGENIUM
European University

Deliverable 1.2

INGENIUM progress report 1

Work package 1 – Management and coordination

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Document information

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31/01/2024	1	WP1 coordinator, Univesity of Oviedo, in collaboration with all partners	Final
30/04/2024	2	WP1 coordinator, Univesity of Oviedo	Updated to the new template

INTRODUCTION

The INGENIUM European University 2023 Progress Report describes the progress made by the Alliance during the first year of the implementation of the grant agreement number 101090042, funded by the Erasmus Programme under the European Universities call ERASMUS-EDU-2022-EUR-UNIV-2. The Alliance was awarded a 14.4 million euro to achieve the programme objectives of developing and implementing an integrated long-term joint strategy for education, establish a European higher education interuniversity campus and building European knowledge-creating teams.

The INGENIUM – European University is an ambitious Alliance that brings together 10 Universities from 10 EU Member States, supported by a large group of associate organisations, ranging from regional and local governments to industry and civil society groups. INGENIUM founding members are 10 mid-size Higher Education Institutions spread across the territory of the EU with a strong European vocation. The INGENIUM Alliance is born out of a shared ambition of enhancing the existing Inter-university cooperation between the partner Universities and is ready to move forward and become a completely integrated European University with ten campuses distributed throughout the Union.

The INGENIUM Alliance is composed of the following Universities:

1. Universidad de Oviedo (UNIOVI) – Spain
2. Medical University Sofia (MUS) – Bulgaria
3. Panepistimio Kritis (UoC) – Greece
4. Hochschule Karlsruhe (HKA) – Germany
5. Kaakkois-Suomen Ammattikorkeakoulu OY (XAMK) – Finland
6. Università degli Studi Gabriele D’Annunzio di Chieti-Pescara (Ud’A) – Italy
7. Högskolan i Skövde (HS) – Sweden
8. Munster Technological University (MTU) – Ireland
9. Université Rouen Normandie (URN) – France
10. Universitatea Tehnica Gheorghe Asachi Din Iasi (TUIASI) – Romania

The INGENIUM European University 2023 Progress Report describes the Alliance journey through the first year of the implementation of an ambitious work programme, composed of 10 work packages each one coordinated by one of the partner universities, which will lead to the building of a European Interuniversity Campus:

Work Package		WP Leader
WP1	Management and Coordination	UNIOVI
WP2	Building a cohesive cooperation framework	MUS
WP3	Digital INGENIUM	UoC

WP4	The INGENIUM European Campus	HKA
WP5	INGENIUM for innovative teaching and lifelong learning	XAMK
WP6	INGENIUM for research	UdA
WP7	INGENIUM for Sustainable Development	HS
WP8	Entrepreneurial INGENIUM	MTU
WP9	INGENIUM for Non-discriminatory and Socially Engaged Higher Education	URN
WP10	Impact and Dissemination	TUIASI

EXECUTIVE SUMMARY

1st of January 2023 marked the official start date of the implementation of the European Universities Grant Agreement between the INGENIUM Alliance, represented by the University of Oviedo, and the EACEA. Since that date, the 10 INGENIUM partner universities have been knitting their ties more closely and deepening their collaboration and joint activities, while progressing rapidly and firmly in the implementation of the work programme the EU funding was granted for.

The rectors and presidents of the 10 Alliance members gathered in Oviedo on the 24th and 25th of January for the kick-off meeting of the project, hosted by the coordinating university. During the kick-off, the Alliance governing bodies, the INGENIUM Alliance Council (IAC), composed of partner Universities' rectors and presidents, and the INGENIUM Steering Committee (ISC), composed of the INGENIUM coordinators in each University, were established and had their first in-person meetings. The IAC meeting showcased the strong support of the highest representatives of the partner universities to the INGENIUM Alliance mission and the working meetings helped to prepare the action plan for the first year of implementation. During an intense two-day working agenda, the partner universities shared their ambitions for INGENIUM and went through all work packages' activities, deliverables and milestones. The kick-off meeting set the grounds for closer cooperation in the months to come.



Figure 1. INGENIUM kick-off meeting in Oviedo, Jan 2023.

The INGENIUM Consortium Agreement was finalised, signed by the partner universities and submitted as the first project deliverable. The EACEA approved an amendment to the grant agreement to correct some inconsistencies in the original work programme submitted, with no major activity or budgetary implications.

The main organizational structures like INGENIUM Alliance Council (IAC) and the INGENIUM Steering Committee (ISC) are set up. Each of the partner universities have quickly taken over the leading role in the WP they have been assigned. All the WP working groups have been established and each partner University have appointed the coordinators for the WP they lead. While the working groups must be approved by the ISC to ensure consistency, they have been granted self-autonomy to define their own internal structure, which has allowed them to tailor their working structure and determine the frequency of their meetings based on a decentralized approach. The working pace has been smooth and efficient, helping to timely produce the deliverables committed and to accomplish the milestones and goals set for this first year.

As a result, the cooperation between the Alliance partners have been greatly enhanced and deepened. At the end of the year, nearly 400 academics, administrative staff and students belonging to the partner universities have been involved in INGENIUM activities, while more than 200 are participating in regular working meetings under any of the 10 work packages.

Internal communication channels have been set up and both the INGENIUM website and the social media profiles have been created. A document repository and other cooperation tools (joint event agenda, contact list) have been developed to facilitate communication and cooperation. As reported under WP3, the development of the INGENIUM joint IT platform is progressing steadily and will be ready as expected by mid-2024.

Other work packages were equally progressing and delivering as scheduled. WP2 and WP4 leaders (MUS and HKA) are working closely together in their efforts to set the grounds for and further develop the INGENIUM interuniversity campus. Medical University Sofia (MUS) hosted

a workshop in Sofia in October to discuss the two main WP2 assignments (the identification of obstacles for the Interuniversity Campus and the QA policy), whose resulting deliverables are due in Spring 2024, and to start discussions on WP4 objectives, tasks and deliverables. Drafts of the WP2 deliverables have been circulated and will be ready for further discussions during another round of the WP2 and WP4 joint meetings in Crete in February.

Under the WP5 led by XAMK, the INGENIUM Innovation Strategy was approved and submitted by end October, and the call for proposals for Staff Academy events that will be held in 2024 during the 10 Days of INGENIUM in Crete and Iasi were launched and successfully closed with a strong participation from all partner universities.

The regulation of the INGENIUM Research School, the first deliverable of WP6 INGENIUM for research led by Università Degli Studi Gabriele D'Annunzio di Chieti-Pescara (Ud'A), was approved and submitted to the EACEA by end September. By the end of the year the call for joint research projects has been launched. Expressions of interest are due by end January 2024 and deadline for applications is set for April 20th, 2024.

University of Skovde hosted the WP7 kick-off event in October 2023. A Sustainability Committee has been created, which will aim to produce the INGENIUM SDGs and the Global Partnership Agenda by April 2024. The preparation of the INGENIUM 2024 Hackathon is under way.

Munster Technological University (MTU) is leading the Entrepreneurial INGENIUM WP8, which started in September and has already produced a first deliverable, the Interim Report on Transnational Incubation and Acceleration programme, providing an overview of the incubation and acceleration programmes currently being delivered in the INGENIUM HEIs.

WP9 led by Université de Rouen-Normandie (URN) is setting the basis for INGENIUM to be a committed Alliance on Non-discriminatory and Socially Engaged Higher Education. The WP held a good practice exchange seminar during the June 10 Days of INGENIUM in Karlsruhe and have created multiple thematic subgroups to address different issues that are relevant to build an Inclusive University, such as gender discrimination, disability, transgender identity and religion, among others. Moreover, the partner agreed on the INGENIUM Policy on Multilingualism and Intercultural Understanding, which has been the first deliverable produced within this WP. The partners are working on a toolkit based on 3 pillars: Healthy Campus, best practices, and policy recommendations, which will be finally completed by February 2024.

The WP10 Working Group has been meeting regularly throughout the year to set up the Alliance communication and dissemination policy, under the leadership of the WP10 coordinator, the Technical University of Iasi (TUIASI). The INGENIUM Dissemination and Exploitation Strategy, one of the first project deliverables and a key document for the Alliance, was approved and submitted as scheduled by end June. In the meantime, the INGENIUM website and social media accounts have been set up and a posting calendar has been agreed, to make sure the Alliance is consistently and continuously communicating activities and outcomes.

Within WP10, the INGENIUM work programme includes the 10 Days of INGENIUM, a convenient definition for an umbrella event to unify and enhance the impact of a number of activities that take place together for 10 days in each academic term, hosted by two partner

universities in two successive weeks. In June 2023, the first editions of the 10 Days of INGENIUM were successfully hosted by Karlsruhe University of Applied Sciences (HKA) and Università Degli Studi Gabriele D'Annunzio di Chieti-Pescara (Ud'A) in Karlsruhe and Chieti-Pescara, respectively. Over 200 students and staff from all the partner Universities were involved in the 10 Days of INGENIUM events, featuring the Junior and Senior INGENIUM Summer Schools, the INGENIUM PhD Days and other joint activities, such as an Equal Opportunities Good Practice Exchange Seminar or the Innovation Committee meeting.



Figure 2. 10 Days of INGENIUM in Karlsruhe, Jun 2023.

Over the final months of the year, partners have been intensively working on the preparation of the second edition of the 10 Days of INGENIUM which will be hosted by University of Crete (UoC) and Munster Technological University (MTU) on their campus in Rethymnon (Crete) and Cork and Tralee (Ireland) in February 2024. On top of the Junior and Senior INGENIUM Schools, the winter 10 Days will feature the meetings of the main INGENIUM governing, operational and advisory bodies: the INGENIUM Alliance Council (IAC), the INGENIUM Steering Committee (ISC), the INGENIUM Advisory Board (IAB), the INGENIUM Research School Board and the INGENIUM Innovation Committee (IIC), as well as meetings within some of the WPs.

1. MAIN ACHIEVEMENTS

The first year of implementation of the INGENIUM European University alliance has brought the accomplishment of a set of important milestones which are instrumental to the creation of the inter-European university campus. Although these achievements only constitute first steps towards greater goals, they are a prerequisite for their achievement, and we therefore consider it important to highlight them:

- > Strong community engagement and regional relevance by the universities of the alliance.

The INGENIUM alliance places a strong importance on the engagement of all internal and external stakeholders of the ten-member higher education institutions. There has been great progress in this regard since the beginning of the financing period, starting with the participation of political representatives at the highest level from the regional government of Asturias, or the visibility in regional media of the alliance by different partners. Another example of this engagement and relevance is the award of complementary funding by regional and national institutions to some of the partners involved.

- > Signature of multilateral Erasmus+ mobility agreements to boost intra-alliance student and staff mobility.

The INGENIUM alliance is committed to boosting student mobility between its members in preparation of the creation of a truly inter-European university campus. A fundamental step towards that objective was the signature of multilateral Erasmus+ agreements involving all partners, which provide a considerable degree of flexibility to increase the number of students taking part in Erasmus+ exchanges between partners. A priority for this year is to work with faculties and Erasmus+ coordinators to boost mobility flows.

- > A joint innovation and education strategy

A European Universities alliance committed to the creation of a “single university with ten sites”, as described in the grant agreement, needs a common strategy that supports the creation of joint education. In 2023, INGENIUM partners developed and officially approved this strategy, which will guide the creation of the educational offer of the alliance.

- > Call for collaboration for the first INGENIUM joint programmes.

Creating joint programmes involving several INGENIUM partners is one of the key objectives of the INGENIUM Mission Statement and critical for the consolidation of the alliance. The first calls for collaboration launched in 2023 raised considerable interest among the several partners, and it has established a blueprint that has proved its effectiveness to gather interest by academics. The two initial proposals for a joint bachelor and a joint master´s degree made important progress in the last months of 2023, and other proposals have been launched.

- > The 10 Days of INGENIUM as the flagship community building activity of the alliance.

The organisation of the first edition of the 10 Days of INGENIUM constituted a key milestone for the alliance, both for its significance as a community building event, and its effectiveness as a key platform for the structuring of some of the most important activities of the alliance. Bringing together events of different natures, such as meetings of the INGENIUM governing and operational bodies and work packages with student-centred activities such as the junior

and senior schools, helped to create considerable bonds between members of the INGENIUM community that would not have met otherwise.

- > Call for research groups and joint research projects.

The INGENIUM alliance places a lot of importance on the links between research, education and the service to society missions of higher education. Therefore, building new connections between researchers across the alliance is also a key objective for INGENIUM. The call for research groups, whose deadline comes in 2024, also served as a blueprint for different types of seed funding that the alliance might implement in the future.

- > A joint dissemination and exploitation strategy.

The Dissemination and Exploitation Strategy laid out the framework for INGENIUM communication and dissemination activities. From that strategy, communication and dissemination elements have been produced and partners are ramping up the production of appealing and interesting pieces of information to make INGENIUM and INGENIUM activities and achievements better and more widely known.

Overall, INGENIUM has been successful in boosting the interest of the partner university community in the transformational potential of the Alliance. Through the wide range of activities that are detailed in this Progress Report, around 400 staff from the INGENIUM Universities, students and other stakeholders have been involved in INGENIUM activities in 2023, with a strong gender balance: nearly 220 women and 180 men. Many more have been impacted through communication and dissemination activities and will be further involved in activities in the future.

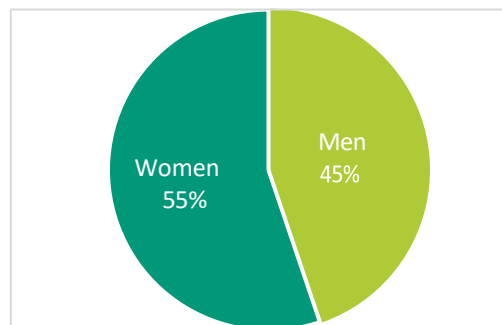


Figure 3. INGENIUM Gender Balance.

Such figures confirm the strong involvement of all the partner universities. Within the agreed joint governing and operational framework, each University has been taking its own approach, and INGENIUM has benefitted from the diversity of its members. By University, the number of people involved ranges from nearly 20 in Ud'A (probably underestimated) to 70 in URN. There is a significant gender balance across all Universities, with highest percentage of women in MUS (74%), and highest percentage of men in UNIOVI (60%).

Event	Place	Date	Number of participants		
			INGENIUM Staff	Students	Others
INGENIUM Junior School	Karlsruhe	12-16 Jun 23	59	30	6
INGENIUM Staff Academy	Chieti-Pescara	19-23 Jun 23			
INGENIUM Senior School	Chieti-Pescara	19-23 Jun 23			
INGENIUM Science Factory	Chieti-Pescara	19-23 Jun 23			
WP7 Kick-off Meeting	Skövde	18-19 Sep 23	25		
Joint WP2 & WP4 meeting	Sofia	18-19 Oct 23	66	35	4

Table 1. Participants in relevant INGENIUM events in 2023.

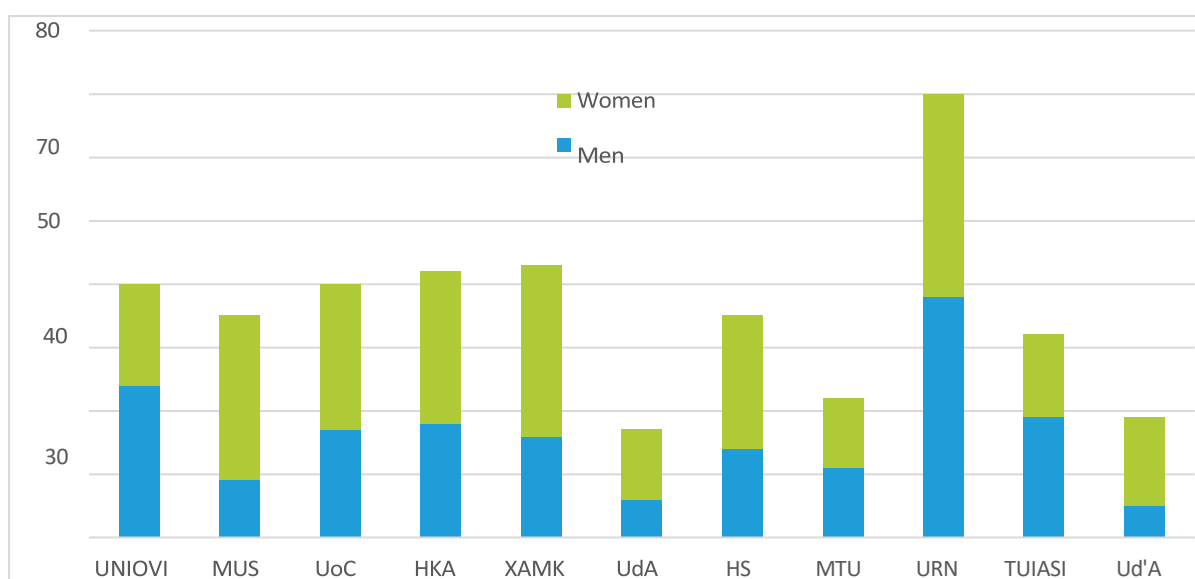


Figure 4. Participants in INGENIUM Activities.

WP	Deliverable	Leader	Due by	Delivered by
WP1	D1.1 Consortium Agreement	UNIOVI	31 Jan 23	4 May 23
WP3	D3.1 INGENIUM website and social network profiles	UoC	30 Apr 23	10 May 23
WP3	D3.2 Digital Framework: Alliance digital state analysis	UoC	31 Oct 23	23 Oct 23
WP6	D6.1 Regulations of the INGENIUM Research School	Ud'A	30 Sep 23	30 Sep 23
WP5	D5.1 INGENIUM Innovation Strategy: "Committed to a forward-looking higher education for a changing world"	XAMK	31 Oct 23	26 Oct 23
WP5	D5.3 INGENIUM Staff Academy Workshops 1	XAMK	31 Oct 23	26 Oct 23
WP6	D6.1 Regulations of the INGENIUM Research School	Ud'A	30 Sep 23	30 Sep 23
WP8	D8.3 Interim Report on Transnational Incubation and Acceleration programme	MTU	31 Dec 23	22 Dec 23
WP9	D9.3 INGENIUM Policy on Multilingualism and Intercultural Understanding	UR	31 Dec 23	22 Dec 23
WP10	D10.2 INGENIUM Dissemination and Exploitation Strategy	TUIASI	30 Jun 23	28 Jun 23

Table 2. Deliverables programmed and completed in 2023.

WP	Milestone	Leader	Due by	Delivered by	
WP1	M1.1	Consortium Agreement	UNIOVI	31 Jan 23	4 May 23
WP3	M3.1	INGENIUM website and social network profiles	UoC	30 Apr 23	10 May 23
WP3	M3.2	Development of INGENIUM basic IT infrastructure	UoC	31 Dec 23	19 Dec 23
WP10	M10.2	INGENIUM Dissemination and Exploitation Strategy	TUIASI	30 Jun 23	28 Jun 23
WP6	M6.1	First call for joint research projects	Ud'A	31 Dec 23	5 Dec 23

Table 3. Milestones programmed and completed in 2023.

2. IMPLEMENTATION OF THE WORK PROGRAMME

The INGENIUM Alliance work programme is structured around the idea of building a single University (the INGENIUM Inter-university European Campus - IEC) with ten sites distributed throughout the EU, able to perform all the functions modern Universities are required, education, research and social engagement, and, at the same time, seamlessly integrated with the individual partner organisations.

This is a very ambitious objective, so we have made sure that the Alliance's work plan is up to the task. We have designed a coherent working structure that is ambitious and yet realistic and safe, with 10 work packages that provide for both the transversal support activities (management and coordination, communication and dissemination, and IT support, which is increasingly relevant to support transnational cooperation, and, in this case to provide digital services in education) and each of the missions the Alliance is going to fulfil: education, research, innovation and social engagement.

2.1. WP1 - Management and Coordination

Duration	Leader	Objective
M1-M48	UNIOVI	Promote a smooth operation of the Alliance consortium leading to a smooth and timely implementation of work programme.

In 2023, the INGENIUM Alliance has successfully established all the governance, management and coordination structures that were indicated in the approved European Universities work programme, also in line with the Consortium Agreement, which was finalised in the weeks before the official project start-up date.

The kick-off meeting in Oviedo marked a significant milestone, as it brought up a successful take-off of the INGENIUM European University. The INGENIUM Alliance Council (IAC) and the INGENIUM Steering Committee (ISC) were formally established and held their first official meetings. The kick-off meeting gave the opportunity for each partner University to show their commitment and explain how they are to organising their internal

structures to implement the INGENIUM work programme and the specific work package they lead.

The Consortium Agreement was the first deliverable produced. It was agreed and ready for signature by the Rectors attending the kick off meeting, and it was afterwards circulated to the rest of the partner Universities. Once all signatures were collected, it was uploaded to the project management portal.

As indicated in task 1.2 of the work programme, the University of Oviedo is playing the role of INGENIUM Coordinator that has been performing from the Alliance inception. UNIOVI has appointed a Director of the Alliance, Dr. Ana Isabel Alvarez, while Dr. Agustín Nieto will be UNIOVI coordinator leading WP1, under the guidance of Vice-rector Jesús Daniel Santos, who is the UNIOVI INGENIUM Partner Coordinator and ISC representative. UNIOVI has created a technical secretariat to support the Alliance coordination.

Likewise, all partners have appointed their INGENIUM Partner Coordinators, who will be the local INGENIUM Team leader and partner representative at the ISC. Frequent partner communication and personal interaction between the partner coordinators have been quite helpful to sort out the specific problems involved in the start-up of such a complex initiative like the European University. Fulfilling what was anticipated in task 1.3, they have been formally and informally meeting quite regularly throughout the year, in some cases twice per month. Shared folders and other teamwork applications are being used to facilitate partner coordination and project implementation, while the joint IT platform is fully operational.

While the Grant and Consortium Agreements state that the ISC must be meeting at least twice a year, operational ISC meetings are taking place almost every month, usually preceded by a preparatory WP1 WG. The ISC met in person in Oviedo and Karlsruhe on the occasion of the kick-off meeting and the 10 Days of INGENIUM, while the rest of the ISC meetings and those of the WP1 WG were held online, according to prefixed appointments. If necessary, the ISC is convened to deal with urgent matters, such as the approval of the deliverables.

The rest of the INGENIUM governance structure has been progressively built up. Student Advisory Board members from each of the partner universities have already been communicated and the Board will be meeting early in 2024 to elect student representatives to the INGENIUM governing bodies. The Alliance has taken measures to enhance student participation in the Alliance Council and the Steering Committee.

The ISC agreed on the members of the INGENIUM Advisory Board, who will be meeting in Cork with the IAC and the ISC.

Member	Position
Dorothy Kelly	University of Granada, and coordinator of ARQUS European University
Romita Iucu	University of Bucharest. Member of the EUA Steering Committee and CIVIS European University
Eva Martha Eckkrammer	President of Franco-German University (FGU) and President of Trier University
Rita Dias	President, Erasmus Student Network AISBL

Table 4. INGENIUM Advisory Board Members.

The interaction within the ISC and between the partner coordinators and the WP Leaders helped to pinpoint some small inconsistencies and material errors in the application documents that are annexed to the Grant Agreement, and an amendment request to correct such mistakes and inconsistencies was submitted and approved. Also, internal ISC regulations dealing with organisational issues have been agreed on.

As European University coordinator and WPI Leader, UNIOVI is supporting partners in administrative and financial management of the project and the grant. Over the year the WPI WG has been discussing and adopted decisions to improve project management and monitoring. Activity and financial monitoring have been a particular concern and partners have been working together to set up simple yet effective tools to facilitate the flow of key management information.

WPI has addressed the continuous reporting obligations required by the Grant Agreement. Partner coordinators and WPI members are ensuring that INGENIUM Alliance activities (events and training, dissemination, and communication) are reported through the EU continuous reporting tool. The WPI WG approved a template for WP leaders to report quarterly on the WP activities and achievements. End of the year reports have been the basis for this first INGENIUM Alliance annual progress report, which is due to be submitted by end January 2024, as the second deliverable of this work package.

Particular attention has been paid to financial reporting, given the special grant management system, the lump sum. This system breaks the connection between grant and actual costs in the implementation of the grant, and therefore removes the requirement of justifying the costs incurred. While this system reduces administrative burden for the partners, it may involve some risks, as partners may underspend (not committing enough resources to fulfil the tasks) or overspend (running out of funding without completing all tasks). Therefore, financial control and supervision is still necessary, in all partner benefit. However, it will make no sense to internally re-establish rigid financial control systems that were removed by the granting authority. A dedicated on-line workshop on lump sum management was delivered and specific queries by the partners were addressed. The ISC asked partners to carry out a first test of the financial reporting system and is expected that full year reports are submitted in order to produce the 2024 budget.

Activity	Place	Date
INGENIUM Steering Committee Meeting	Oviedo	24/01/2023
INGENIUM Steering Committee Meeting	On-line	10/02/2023
INGENIUM Steering Committee Meeting	On-line	24/03/2023
INGENIUM Steering Committee Meeting	On-line	12/04/2023
INGENIUM Steering Committee Meeting	On-line	27/04/2023
INGENIUM Steering Committee Meeting	On-line	12/05/2023
INGENIUM Steering Committee Meeting	On-line	26/05/2023
INGENIUM Steering Committee Meeting	Karlsruhe	16/06/2023

INGENIUM Steering Committee Meeting	On-line	29/06/2023
WP1 WG Meeting	On-line	31/08/2023
INGENIUM Steering Committee Meeting	On-line	11/09/2023
WP1 WG Meeting	On-line	06/10/2023
INGENIUM Steering Committee Meeting	On-line	13/10/2023
WP1 WG Meeting	On-line	23/10/2023
WP1 WG Meeting	On-line	06/11/2023
INGENIUM Steering Committee Meeting	On-line	10/11/2023
WP1 WG Meeting	On-line	22/11/2023
WP1 WG Meeting	On-line	13/12/2023
INGENIUM Steering Committee Meeting	On-line	15/12/2023

Table 5. WP1 Meetings.

2.2. WP2 - Building a cohesive cooperation framework

Duration	Leader	Objective
M6-M30	MUS	Prepare the partners and the partnership for the challenges of enhanced interuniversity cooperation and to set up the basic instruments, infrastructures and procedures to facilitate it.

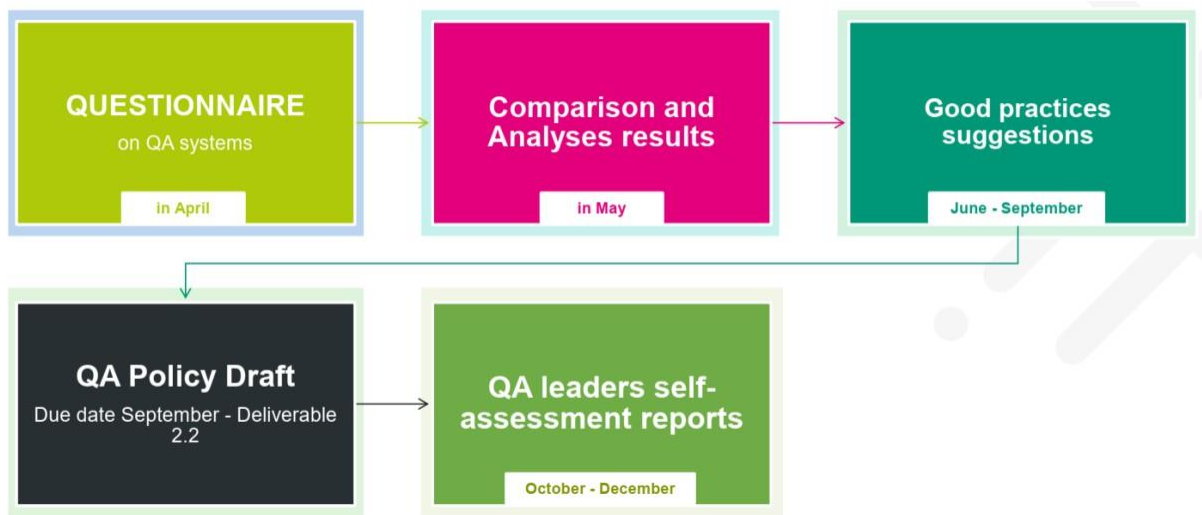
The Medical University of Sofia (MUS) is actively leading the implementation of this WP. Prof. Simeon Manolov, Erasmus+ Institutional Coordinator, has been appointed WP Leader, being supported by other University experts, namely Prof. Milen Dimitrov, Vice Dean, Faculty of Pharmacy, and Professors Antoniya Yanakieva and Neli Gradinarova. Meanwhile, all the partners have also appointed the working group and the Quality Assurance Committee members.

The MUS Team has been proactively leading the development of the work plan explained at the kick-off meeting, and significant progress has been made in all the four WP tasks. Since March, both groups have held a number of meetings.

In order to complete Tasks 2.1 (Identification of obstacles to set up inter-university campus) and 2.2 (Preparation of the Inter-university Campus framework) and produce Deliverable 2.1 (Report on identified obstacles, implementation and monitoring of the Interuniversity Campus), which is due by February 2024, a questionnaire to collect information on administrative, academic and financial issues that could block or hamper interuniversity cooperation was circulated and collected by end April. Questionnaires were processed and analysed, and their outcome was shared and discussed with the partners in a series of working group meetings, and a draft document was produced.

Likewise, the implementation of Task 2.3 (Joint quality assurance systems and accreditation of the INGENIUM European Campus) which will lead to the production of Deliverable 2.2 (Joint QA policy). A survey on the partner University institutional QA policy was prepared to collect relevant information from each of the partners. A document summarising the information provided by the partners was shared with the QA Committee and discussed.

The draft documents of both deliverables were discussed during the mid-October WG meeting in Sofia. This meeting brought together staff from the partner universities involved in WP2 and WP4, as the connection between WP2 and WP4 became evident quite early in the discussions in WP2. Both work package leaders (MUS and HKA) have been in close contact to coordinate activities and generate synergies. The joint WP2-WP4 meeting in Sofia helped to boost the elaboration of the two deliverables.



Advanced drafts of the two deliverables, which shall be submitted February and April 2024, have been discussed in the WP WG and the QA Working Group meetings over the last quarter of the year.

Finally, the MUS Team has also been working on Task 2.4 (Foreign language courses for academic and administrative staff), and a framework for these courses has been proposed.

Activity	Place	Date
WP2 WG Meeting	On-line	23/02/2023
QA Committee Meeting	On-line	22/03/2023
WP2 WG Meeting	On-line	23/03/2023
QA Committee Meeting	On-line	02/05/2023
WP2 WG Meeting	On-line	03/05/2023
WP2 WG Meeting	On-line	09/06/2023

QA Committee Meeting	On-line	10/07/2023
WP2 WG Meeting	On-line	11/07/2023
QA Committee Meeting	Sofia	18/10/2023
WP2 WG Meeting	Sofia	18/10/2023
QA Committee Meeting	On-line	29/11/2023
WP2 WG Meeting	On-line	30/11/2023

Table 6. WP2 Meetings.

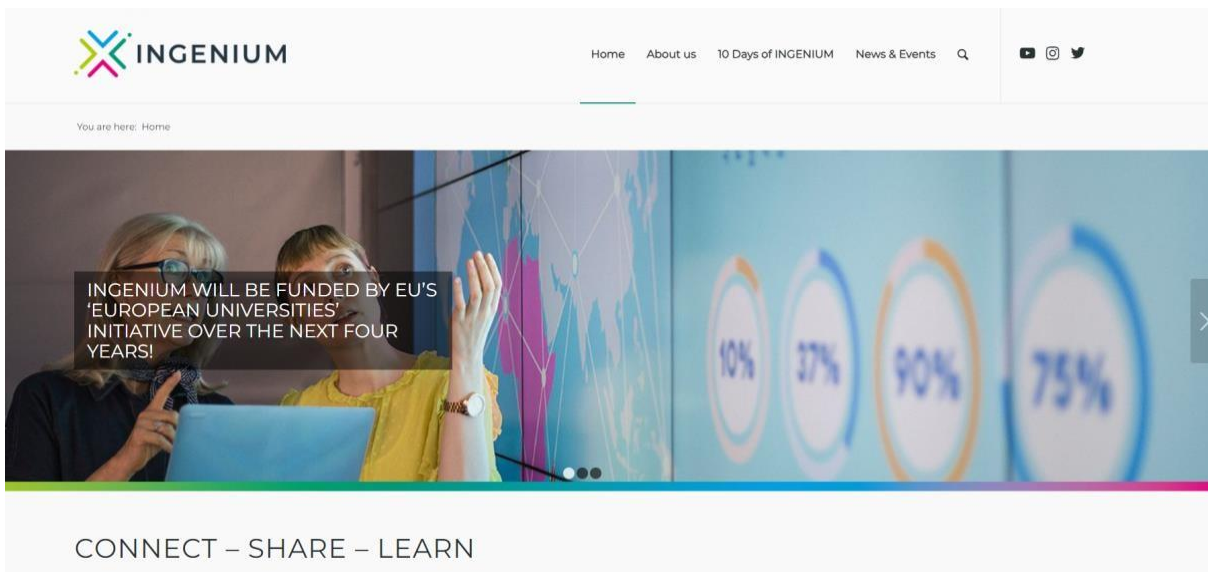
2.3. WP3 - Digital INGENIUM

Duration	Leader	Objective
M1-M48	UOC	The WP proposes several concrete measures utilizing digital tools to address organisational, technological, and pedagogical issues.

WP3 is a particularly complex work package. It is critical, first, for the implementation of the whole work programme, as it must provide tools to facilitate cooperation and fulfil the IT needs of the other work packages, and second, for the management of the European University activities in the future, beyond the project lifetime.

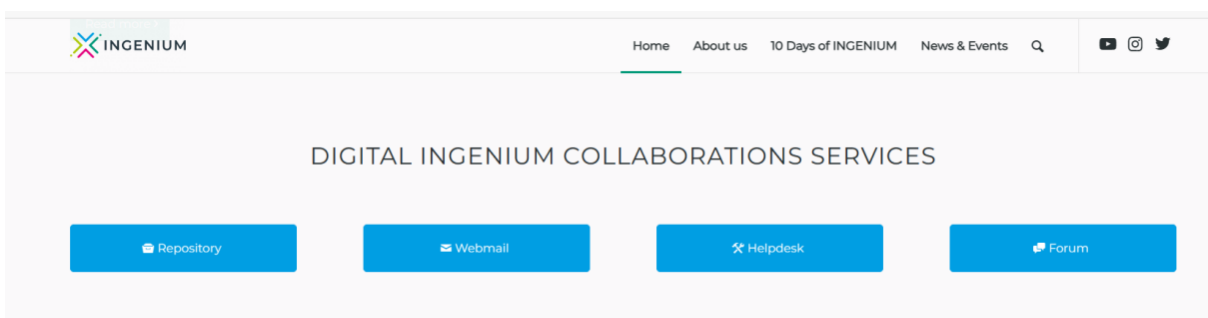
This double objective of building a joint IT infrastructure that will work as a basic platform of the INGENIUM for communication and dissemination and that can facilitate collaboration among the Alliance members was clear from inception for the University of Crete (UoC) team who is leading the implementation of this WP, under the coordination of Prof. Georgios Chalkiadakis, Deputy Director of UoC Centre of Infrastructure Technology Services, Informatics & Communications.

Each of these objectives corresponds to each one of the first tasks of the work package (Task 3.1 INGENIUM Website and Online communication tools, and Task 3.2 INGENIUM IT Infrastructure and services). The progress achieved in the implementation of these tasks is reflected in the timely completion of the two first deliverables of this WP: Deliverable D3.1 INGENIUM website and social network profiles, which was completed by 10/05/2023, and Deliverable D3.2 Digital Framework: Alliance digital state analysis, which was submitted by end October 2023.



Setting up the new INGENIUM website required the transfer of the web hosted by HKA to the UoC servers and coordination with TUIASI, the partner in charge of WP 10 (Communication and dissemination). It involved a change of the web domain, which will be <https://ingenium-university.eu/>. Partners have extensively and intensely discussed the best way off organising on-line communication, taking into account that all partners will be keen to communicate the activities and outcomes regarding INGENIUM.

Regarding the IT infrastructure and services UoC has set a collaborative platform based on Next Cloud, an open-source package that provides collaboration tools: file sharing, joint calendar, webmail, chat, forum, and others. By end-June, the shared repository is operational, with a provisional access system until individual access permissions are established. Other tools are planned to be available shortly.



Building Digital INGENIUM will remain a challenging task. It has multiple implications that, even if most of them were already anticipated, are still difficult to address (IT infrastructure, software and services, interoperability, cybersecurity, privacy...), not to mention those connected to digital communication and dissemination (website management, social networks...).

Deliverable 3.2 (Digital Framework: Alliance digital state analysis), submitted by end October, will be instrumental to move forward in this process. This document is reporting on current stages of Alliance partners and provides a roadmap to develop Digital INGENIUM:

- > IT supporting services & infrastructure;
- > Joint e-learning Digital Education & Training
- > Implementation of a paperless Campus, (including details of the Electronic Data Interchange protocols)

To produce the deliverable, a questionnaire was circulated among WP3 team members from all partner universities in order to depict the current stage of Alliance partners and compile all the associated technical requirements for the further development and implementation of joint platforms that would facilitate communication among partners, joint platforms to support the Alliance educational, research, and outreach targets and joint e-learning (educational and training).

Most of the partner key staff is currently able to access the platform using their local university account, although the deployment has been slowed by some cybersecurity incidents suffered by two of partners. The IT Department are currently under the process of recovery and integration of their system and their validation and authentication process is pending.

Progressively, the web-based collaborative services have become fully operational and additional features have been added, such as the platform for the submission and evaluation of the Staff Academy workshop proposals (WP5), the submission and evaluation of the Joint Research Proposals (WP6) and the applications for the INGENIUM Sustainability Hackathon (WP7). Moreover, as detailed in WP10, digital communication and dissemination is running smoothly.

Activity	Place	Date
WP3 WG Meeting	On-line	14/03/2023
WP3 WG Meeting	On-line	03/05/2023
WP10 & WP3 WG Meeting	On-line	22/09/2023

Table 7. WP3 Meetings.

2.4. WP4 - The INGENIUM European Campus

Duration	Leader	Objective
M6-M30	HKA	Promote and support student and staff mobility.

Work within WP4 is proceeding well according to the schedule. Lisa Riedel was appointed to be the WP Leader in WP. The WP kick off meeting took place on May 15th, prior to the official starting month of WP4 in June. The objective of this meeting was for everyone involved to meet the WP4 coordinators from each university and to talk about the timeline of the WP, organizational matters and to present the core items of WP4. The organization of the 10 Days of INGENIUM and the Junior School in June was also discussed among the partners. Regarding the preparation of the deliverables, the partners suggested a list of topics and data

that should be added to the statistics and an invitation was extended to the partner universities to present their staff mobility processes as well as suggestions for the collaborative degree programs in future WP4 meetings.

The first Junior Summer School took place in Karlsruhe in the context of the 10 Days of INGENIUM from the 13th to the 17th of June. During those days, the participants had workshops on German Language & Culture every day and a total of 8 different sessions were scheduled. They had the opportunity to learn about Intercultural Training, Health on Campuses, and Diversity, and working groups were set up as well as debates. The students were able to present their universities on a specific session and different activities like Yoga, Mindfulness, city visits and lunches and dinners were also organised. On the last day, the presentation of the Junior Summer School Results took place as well as the INGENIUM Inauguration Ceremony at HKA.

The WP ramped up its activities in the second semester. As lead partner, HKA organised a series of meetings with the INGENIUM partner representatives in WP4 to better understand their role locally and their views and approach on the different issues involved in setting up the Interuniversity Campus. Four working groups were created to organize the work package implementation, one for each WP4 task: 1. IEC Faculty Guidebook, 2. Joint Programmes, 3. Promoting Academic Mobility and 4. Junior & Senior Schools.

Regarding task 4.1 “Organising the IEC Faculty” the main work was completed on initiating a faculty which will be governed by the Academic Committee (IEC-AC). Each partner nominated a Senior Professor as full member of the Committee. Five student representatives from the INGENIUM Student Advisory board will also be representing the student body in the Academic Committee. The student representatives will rotate every year and will be handed over to students from the second half of partner universities. The working group focused on the collection of issues that will need to be defined and included in the IEC Faculty Guidebook. On their last meeting they collected topics to be tackled and questions to be answered by the partner universities to understand how they are approaching certain aspects.

Within task 4.2, the Joint Programmes working group has determined the core questions of the task:

- > Whether and how students could be registered in more than one INGENIUM University
- > How can the universities award and recognize credits to students enrolled in other INGENIUM Universities.

The opening of local online courses to students from within the alliance has been also discussed. Opening existing online courses, not just language courses, is being considered as low-hanging fruit to make virtual exchanges accessible for students early on.

In parallel the first Call for Collaboration was published by HKA to develop a bachelor programme on Entrepreneurship and Innovation. Also, HS is joining an existing Erasmus Mundus with UNIOVI and HKA and HKA and HS are creating a double degree programme along the application of the Erasmus Mundus. A template to create calls for collaboration was also developed and uploaded to the repository.

Regarding task 4.3. the working group on Promoting Academic Mobility was commissioned to create an extensive survey of the expectations of both students and staff regarding physical academic mobility. A survey called “Benchmark international

university" by DAAD was introduced as a model and the partners agreed to use this survey or all partner universities to receive information regarding mobility expectations from the students.

Within task 4.4. Junior & Senior Schools the working group was tasked with discussing the evaluation of both schools and the collection of mobility data from both schools as well as their distribution. Their aim is to streamline a questionnaire to continuously improve the Junior and Senior Schools and learn from the students' feedback. The partners agreed to implement a two-folded system to do this: first in person with a Mentimeter at the end of each school and then an online survey upon returning home.

The partners are also working on the development of the two deliverables. They are beginning by defining each partner starting point on Joint Programmes (D4.1 INGENIUM Joint Programmes report) and Mobility Programmes (D4.2 INGENIUM Mobility report). To do so, each partner will have to deliver a report explaining the experience each university had with joint programmes prior to joining the Alliance and their vision and another one explaining the mobility programmes each university had prior to joining the Alliance and how these fit within their broader international vision.

Activity	Place	Date
WP4 WG Meeting	On-line	15/05/2023
WP4 WG Meeting	On-line	18/07/2023
WP4 WG Meeting	On-line	29/09/2023
WP4 WG Meeting	Sofia	19/10/2023
WP4 WG Meeting	Sofia	20/10/2023
WP4 WG Meeting	On-line	17/11/2023
WP4 WG Meeting	On-line	15/12/2023

Table 8. WP4 Meetings.

2.5. WP5 - INGENIUM for innovative teaching and lifelong learning

Duration	Leader	Objective
M6-M36	XAMK	Boosting the development and transfer of innovative teaching and learning methodologies

The implementation of WP5 is well on track. Although WP5 officially began in June the partners held preparatory meetings prior to this date: the WP5 kick-off meeting took place on February 24th, in which the general content of the WP was discussed. By the second WP meeting on March 22nd, all innovation leaders from each university had been selected and all members of the working group were actively involved in the implementation of the WP, under the leadership of Tiina Parkkonen, WP Coordinator appointed by XAMK.

As part of the implementation of task 5.1. “INGENIUM Innovation Committee and Strategy”, the INGENIUM Innovation Committee was set up and members from each University were appointed.

The Innovation Committee has been working intensely on deliverable 5.1. “INGENIUM Innovation Strategy”, which was finally presented and approved by the ISC on the 13th of October. Three Innovation Strategy surveys were circulated to be answered by Innovation Committee’s members and Local Innovation Working Groups’ members and key stakeholders, and a workshop on the Innovation Strategy was also held the 19th of June in Italy, attended by innovation leaders and student representatives. The work on the INGENIUM Innovation Committee and Strategy continued until its final completion, approval and submission, with the support of a specialized consultant that supported the WP leader in the preparation of the Innovation Strategy, Summary and Implementation Plan and Roadmap drafts.

In 2024, the partners will be working on reviewing the implementation of the Innovation Strategy roadmap and will assess how the actions implemented and their success will be evaluated. The aim is to start a developmental discussion and establish a framework that allows for comprehensive evaluation and measurement of progress.

The first Staff Academy, which is the focus of task 5.2, was held in Ud’A in Chieti-Pescara on the 19th-23rd of June 2023. During these days workshops were organized to share, transfer, and showcase selected innovative pedagogical methodologies from the partner Universities. The preparation of this first Staff Academy started back on a meeting on April, 3rd, where partners began the discussion of the contents and organisation of the Staff Academy within the 10 Days of INGENIUM and launched an open call for proposals to gather 10 best case practice examples from each university.

The partners have also been working on the preparation of the second and third editions of the Staff Academy that will take place during the two 2024 10 Days of INGENIUM. A first planning workshop was held in August and partners have agreed on the criteria for application and evaluation for the year 2024 and on writing several publications and news from the Staff Academy to the intranet, for stakeholders and INGENIUM websites. The call for proposals for the next two editions was open from the 1st to the 30th of November 2023. The Staff Academy platform Call4Proposal was developed in cooperation with WP3 leader, University of Crete, to facilitate the submission and assessment of applications. A supporting video has also been produced. The first round of evaluation took place from the 1st to the 7th of December, where each university evaluated their cases and the second one from the 8th to the 14th, where each university was assigned cases to evaluate.

The rest of the tasks of this WP kicked-off at two successive meetings: on the 15th of April 2023 the one for task 5.3 and on the 5th of May the one for task 5.4, where partners discussed the steps to follow on each task:

On task 5.3 “Education Lab”, XAMK had its own meeting and compiled an exhaustive inventory of the facilities, equipment and expertise that could be integrated into the Education Lab to an excel file. They began testing its suitability for use in collecting data from all partner universities. Later, the Innovation Committee will approve joint regulations for access to the facilities and equipment assigned to the Lab.

Regarding task 5.4. “Micro credentials and lifelong learning”, six different meetings were organized throughout August and September 2023 where each partner has explained how they organize lifelong learning in their university, how are the degree studies and open university studies financed and if there are micro credentials’ regulations on the national level. Throughout these meetings information regarding each university’s process was gathered.

A meeting in Iasi is planned to further develop both the Education Lab and Micro credentials tasks. It is planned that the Innovation Committee will approve joint regulations for the access to and the use of the facilities and equipment assigned to the Lab and the criteria to select Education Lab joint projects. Regarding Micro credentials and lifelong learning, the Innovation Committee will establish the criteria and quality assessment practices for open learning materials. At the beginning of 2024 a short summary of the survey conducted throughout the universities will also be presented to the Innovation Committee.

Activity	Place	Date
WP5 WG Meeting	On-line	24/02/2023
WP5 WG Meeting	On-line	22/03/2023
WP5 WG Meeting	On-line	03/04/2023
WP5 WG Meeting	On-line	09/05/2023
WP5 WG Meeting	On-line	13/09/2023
WP5 WG Meeting	On-line	11/10/2023
WP5 WG Meeting	On-line	08/11/2023
WP5 WG Meeting	On-line	05/12/2023

Table 9. WP5 Meetings.

2.6. WP6 - INGENIUM for research

Duration	Leader	Objective
M6-M42	Ud'A	Enhance research, research collaboration and internationalisation across the Alliance.

The implementation of the WP6 has been progressing well, sticking to the proposed schedule. A monthly meeting has been organised since the WP’s kick off and the repository is kept updated, with recordings, agendas, and minutes of the meetings. Two deliverables have been produced, approved by the ISC and submitted, and are also available at the repository.

As in other WP, the partners moved forward even before of the scheduled kick off date of the WP in June to begin the necessary organizational work. The partners met on February 14th, right after the INGENIUM kick-off, to recall the WP6 objectives, the deadlines for the activities, deliverables and milestones and the priorities for the partners. It was also an opportunity for

working teams of each university to meet the WP Leader, Francesca Ferri, from UdA, and the rest of the staff from the other INGENIUM partners.

One of the core components of this WP in the original application was the creation and operation of the Doctoral School, as the vehicle for cooperation in research and training of early-stage researchers. However, as some partners raised some concerns about the Doctoral name, due to potential conflicts with this name and the internal doctoral schools of their universities. "INGENIUM Research School" was proposed and accepted by all the partners and it was included in the amendment to the Grant Agreement submitted in Summer. Therefore, the term Doctoral was replaced by Research.

The WP working group met then on April 24th, to organize the 10 days of INGENIUM (develop a call for application and work on the approval of the activities by the Research Doctoral School Board), and to initiate the preparation of the Regulations of the Research School (deliverable D6.1) as well as the INGENIUM Research Grants.

The first INGENIUM Senior Summer School was organized in the context of the 10 days of INGENIUM in Ud'A, Chieti-Pescara, Italy from the 19th to the 23rd of June. During this event there were keynote speeches, technical presentations, workshops, and panel discussions on a wide range of topics related to Health, well-being and Technology.

The Research School Board met on July 19th in Chieti with participation of all partners in person and virtually. A draft proposal for the Regulation of the INGENIUM Research School was also discussed among the partners to make the necessary changes and adjustments and it was finally approved internally by the ISC the 11th of September, as scheduled in the application.

Lately, during the second semester the partners have been working on the first call for joint research groups, which is Milestone 2 of the project. This milestone is connected to task 6.4. "INGENIUM Research Groups", aiming to create and develop joint research groups to boost the cooperation in research among the Universities. Several meetings were organised between October and December to draft the call, which was finally approved by the ISC the 8th of December, meeting the project milestone.

The partners are currently working on the organisation of the joint research group call, discussing the evaluation criteria, and monitoring the registration of researchers from the different universities. The deadline for the expression of interest for these proposals is set the 31st of January and the application deadline the 20th of April. Efforts are also being made to disseminate the call among researchers and across the different universities and the partners.

WP6 is going to meet in person during the 10 Days of INGENIUM organised in Cork. There the partners will discuss the establishment of potential joint/multiple/double PhD programs. To be prepared for that meeting a questionnaire has been distributed among the partners so that they can identify factors influencing their establishment. The WP6 tasks scheduled for 2024 will also be presented in Cork where the partners will also discuss the next steps in developing task 6.3 "INGENIUM science factories for PhD students".

Activity	Place	Date
WP6 WG Meeting	On-line	14/02/2023
WP6 WG Meeting	On-line	24/04/2023
WP6 WG Meeting	On-line	31/07/2023
WP6 WG Meeting	On-line	11/09/2023
WP6 WG Meeting	On-line	13/10/2023
WP6 WG Meeting	On-line	10/11/2023
WP6 WG Meeting	On-line	08/12/2023

Table 10. WP6 Meetings.

2.7. WP7 - INGENIUM for Sustainable Development

Duration	Leader	Objective
M10- M42	HS	Ensure the contributions of the Alliance towards the SDGs and the European Green Deal

University of Skövde (HS) hosted the WP7 kick-off meeting on 19-20 September 2023, although the HS team led by Christine Mulder (WP leader) and the local or HS team had been carrying out some preparatory tasks to launch the implementation of the activities.

In this meeting, the INGENIUM Sustainability Committee was created. It will work towards producing the INGENIUM SDGs and the Global Partnership Agenda. The in-person meeting was followed up by three plenary meetings in October 12, November 9 and December 7.

The preparation of the Global Partnership Agenda (task 7.1) started with a self-assessment of engagement and the current status of SDGs within the Alliance, through a survey that was circulated to the partners and analysed by the working group, to produce the self- assessment for partner universities and keep track of the responses received and to drafting the Global Partnership Agenda (October 11, November 10, December 4). The final draft of the Agenda will be discussed and reviewed with all partners beginning of 2024, and at the meeting in Cork on February 15, during the 10 Days of INGENIUM, for the deliverable to be submitted to the ISC by April 2024

Partners recognised that sustainable development covers a wide range of topics and fields, and therefore was crucial to determine the specific areas the WP would mainly work on based on the areas of expertise of the involved members. For this reason, Working Groups have been created within WP7 to ensure a focus on the main working areas of the Alliance and to take responsibility for each deliverable linked to WP7.

The Working Group on task 7.2 Course materials has agreed upon creating short stand- alone modules which will be composed of a general short module and 8-9 specific modules with an estimated length of 20 minutes. Besides, a tool for teachers is envisioned to guide the

educators who will deliver and disseminate the course and to provide them with additional educational materials. The topics the course will cover have been also agreed (food systems, energy access, health, climate change, etc.). When finalised, all modules are expected to be available on the INGENIUM platform. The Working Groups has organised three online meetings to work and discuss the structure for the course (October 26, November 22, December 13).

The Working Group dedicated to 7.3 Sharing good practices has produced a template that will be used to exchange good practices related to sustainability among the partner universities. At least one good practice will be published every 3 months. Furthermore, a preliminary calendar has been proposed: each month, one partner university will fill in the template with at least one good practice, which ensures a regular exchange of information and continuous flow of best practices. This way, a public repository of good practices will be produced and available for external organisations and universities interested in replicating the practices shared. This exchange of good practices has been done during the kick-off meeting in Skövde, as well as in the plenary meetings of WP7.

Finally, concerning 7.4, the first edition of the Hackathon is expected for 17-28 April 2024 and will be led by URN. Five students per university will participate and the winning team will present their idea during the 10 Days of INGENIUM in May 2024. The main structure of the event has already been agreed and all partner universities have commenced the recruitment of participants.



As for the main difficulties identified, the self-assessment and student survey resulted in an unprecedented work overload for the partner universities, as many other surveys from other WPs were being conducted simultaneously. However, this did not prevent these actions to gather a great number of answers of feedback.

Activity	Place	Date
WP7 WG Meeting	Skövde	19-20/09/2023
WP7 WG Meeting	On-line	12/10/2023
WP7 WG Meeting	On-line	09/11/2023
WP7 WG Meeting	On-line	07/12/2023

Table 11. WP7 Meetings.

2.8. WP8 - Entrepreneurial INGENIUM

Duration	Leader	Objective
M8-M36	MTU	Increase the entrepreneurial character of the Alliance.

WP8 progresses well. While the kick-off meeting took place online on 1 September 2023, MTU carried out preparatory work such as agreeing on a structure for the working group, the identification of the benchmarking process and preparing a draft questionnaire and a template for the identification of good practice case studies. Input from the staff involved in the working group has been gathered to contribute to the planning and design of activities, under the leadership of Josette O'Mullane, the MTU WP Leader.

MTU reached out to all partner universities to engage staff with a background in entrepreneurial activity into the Working Group. As a result, the Working Group is currently composed by the project coordinators and the experts in entrepreneurship, who bring their expertise and knowledge to the team. At the kick-off meeting the workplan and project timeline was finally agreed. The kick-off meeting was followed by a Working Group meeting on 10 October, where a draft of a comprehensive questionnaire covering all tasks and deliverables of WP8 was prepared.

Within the WG, the partner universities had the opportunity to share their own good practices and case studies related to entrepreneurship. Ever since, partners have shared good practices related to entrepreneurship in all the meetings of the Working Group and, up to this date, UNIOVI, UOC, HKA, MTU and XAMK have shared information on their entrepreneurial activities that already exist in their universities, which have been proved to be very effective.

By the end of the year, the WG produced the Interim Report on Transnational Incubation and Acceleration programmes (Deliverable 8.3), a document that provides with an overview of the entrepreneurial services and initiatives carried out in the INGENIUM partner universities. Hence, this analysis will serve as a basis for an internationalisation strategy for the current incubation and acceleration programmes of the Alliance, which will be implemented over the coming 18 months.

Initially, partner engagement was proven difficult due to the many tight deadlines at the beginning of the implementation and the overlapping with surveys and studies conducted by other WPs. However, the Working Group managed to comply with the deadlines and the project timeline expected. Besides, the appointment of experts from each university has contributed to set a focused framework based on the expertise and previous experience of each partner.

WP8 has liaised with WP7, with a joint meeting with that WP Working Group to create potential synergies with the INGENIUM SDG Hackathon planned for April 2024. Also, two information meetings were held with the INGENIUM partners to present the MTU Innovation Challenge, an online entrepreneurial initiative that has been opened to students from all the Alliance. Some international participants have already confirmed their participation in this event.

The WP8 Working Group will meet in-person at the MTU Winter School as part of the '10 days of INGENIUM' initiative in February 2024. This meeting will be mainly dedicated to discussing

and fine tuning the 8.1 Interim Report on the delivery of INGENIUM entrepreneurship training courses to staff and students at all universities in the Alliance, which is well on track and is expected to be finalised by March 2024.



An online HEInnovate workshop is planned for 26 January, which will consist in an introduction to HEInnovate, a session in understanding the results of a prior self- assessment and prioritisation of the areas of interest through a facilitated discussion, a breakout room activity in identifying opportunities and existing good practices and last session in how to use HEInnovate in the individual universities.

The work for the deliverables 8.2 – Final Report on the delivery of INGENIUM entrepreneurship training courses to staff and students at all universities in the Alliance and 8.4 – Final Report on Transnational Incubation and Acceleration programme will still be ongoing for 2024 as these are expected for June and September 2025 and will be built on their respective interim versions.

Activity	Place	Date
WP8 WG Meeting	On-line	01/09/2023
WP8 WG Meeting	On-line	10/10/2023
WP8 WG Meeting	On-line	01/12/2023

Table 12. WP8 Meetings.

2.9. WP9 - INGENIUM for Non-discriminatory & Socially Engaged HE

Duration	Leader	Objective
M1-M48	URN	Build a more inclusive, open, and socially engaged higher education

The implementation of WP9 is well under way, with intense involvement of staff from all partners since the setting up of the Working Group in February with experts from the 10 partner universities, coordinated by URN and Ligia Crut as WP Leader.

Specific Working Groups have been established for each of the tasks scheduled in 2023, and have been meeting regularly:

- > Working Group for 9.1 Inclusive University
- > Working Group for 9.3 A multilingual and intercultural Alliance
- > Working Group for 9.4 INGENIUM for a healthy campus

Due to the wide range of topics covered under this WP, it was proven difficult to bring the required expertise and contents by the members. Nonetheless, this issue was successfully solved by the creation of thematic subgroups in 9.1 and 9.3.

The Inclusive University Working Group split into subgroups focusing on more specific topics:

- > Subgroup 1: Gender equality and expression
- > Subgroup 2: Disability and age
- > Subgroup 3: Race, culture, religion, ethnicity
- > Subgroup 4: Professional development and community engagement
- > Subgroup 5: Access and equity, socio-economic barriers

Each subgroup organised a meeting with experts and discussed the main barriers to inclusion for each target group and brought forward their conclusions and the progress of their work to the Working Group plenary.

The team agreed on a common framework and methodology to tackle these issues, which included defining of the topic from a national and European legal perspective and identifying the different challenges faced by individuals and students and the types of support that can be provided to foster inclusive environments within the Alliance. Building on this data, the working subgroups were to come up with good practices, guidelines and recommendations for Inclusive Higher Education targeting groups with fewer opportunities to ensure their inclusion and to facilitate their interest in pursuing higher education.

Working Group for task 9.3 has been meeting monthly and produced the recommendations that were included in the INGENIUM Policy on Multilingualism and Intercultural Understanding. It also split in three subgroups to work in the different sections of the deliverable:

- > Subgroup 1: Teaching and Learning
- > Subgroup 2: Research and Governance
- > Subgroup 3: Communication

The subgroups gathered the input and feedback for their respective sections and the Working Group validated the deliverable before submitting it for approval to the ISC in December. The INGENIUM Policy on Multilingualism and Intercultural Understanding is publicly accessible now.

The Working Group for task 9.4 has been covering different topics during the monthly meetings, including wellbeing, nutrition, disease and sedentary lifestyle prevention, mental and social health, risk, and stress management. A chart collecting all the resources and projects related to promoting a healthy campus in all partner universities will be produced

and several meetings with the URN experts will be organised to prepare the INGENIUM Olympic tournament set to June 2024.

The Working Group organised several meetings to share examples of good practices and propose recommendations to be implemented in the final deliverable. The structure agreed for the Healthy Campus toolkit will consist of three pillars: Context and rationale, Current best practices, and Policy recommendations. A final version of the toolkit will be ready in April 2024, and it is expected that the Healthy Campus Commitment will be presented to the ISC for approval during the 10 Days of INGENIUM in Rouen in May 2024.

During the 10 Days of INGENIUM, in June 2023, the 9.1 Working Group shared 10 best inclusive practices related to equality, diversity and inclusion from the partner universities, which were also livestreamed. Three additional workshops were conducted by URN, TUIASI and MTU on the topics of inclusion, social profile of students and intersectionality.

Moreover, an open debate on the EDI priorities including panels with students and staff was held and livestreamed.

The 9.1 Working Group is now devoted to the preparation of the INGENIUM Action Plan for Equity and Inclusion, which is due by June 2024.

Following the submission of the INGENIUM language policy, the 9.3 Working Group is now preparing the implementation of a pre-mobility language course for students and staff and a course on intercultural communication, as the ISC required the team to provide specific measures and strategies to implement the policy document.

A series of team meetings are foreseen for early 2024, as well for task 9.2 (Improve and strengthen the link with the educational system) that will also begin in 2024.

Activity	Place	Date	
WP9 WG Meeting	On-line	03/07/2023	9.3 Subgroup in Teaching and Learning
WP9 WG Meeting	On-line	04/07/2023	9.1 Plenum
WP9 WG Meeting	On-line	07/09/2023	9.1 Subgroup 1 in Gender equality and expression
WP9 WG Meeting	On-line	11/09/2023	9.3 Subgroup in Research and Governance
WP9 WG Meeting	On-line	12/09/2023	9.1 Plenum
WP9 WG Meeting	On-line	15/09/2023	9.1 Subgroup 2 in Disability and Age
WP9 WG Meeting	On-line	18/09/2023	9.3 Subgroup in Language Use for Communication
WP9 WG Meeting	On-line	05/10/2023	9.1 Subgroup 3 in Race, Culture, Religion and Ethnicity
WP9 WG Meeting	On-line	05/10/2023	9.1 Plenum
WP9 Workshop	Karlsruhe	15/10/2023	Sharing of good practices
WP9 Workshop	Karlsruhe	16/10/2023	WS on intersectionality, EDI

WP9 WG Meeting	On-line	14/11/2023	9.1 Subgroup 4 in Professional Development and Community Engagement
WP9 WG Meeting	On-line	16/11/2023	9.1 Plenum
WP9 WG Meeting	On-line	07/12/2023	9.1 Plenum

Table 13. WP9 Meetings.

2.10. WP10 - Impact and Dissemination

Duration	Leader	Objective
MI-M48	TUIASI	Exploitation and dissemination of activities and results, long-term sustainability of the Alliance.

The preparation of the dissemination and exploitation strategy and the implementation of the on-line communication tools have been the main activities carried out during the first half of the year. The work package coordinator, the Technical University of Iasi (TUIASI), successfully led the communication working group to meet the end-June deadline planned in the work programme to produce the dissemination and exploitation strategy. The INGENIUM partner coordinator, Dr. Irina Lungu, and WP Leader, Prof. Nicolae Lucanu, led the process, supported by a specialised local agency.

Meanwhile, as indicated in WP3, digital communication tools have been implemented: the INGENIUM web site was transferred to servers in UoC and the social media accounts and profiles were activated. The web domain was changed to <https://ingenium-university.eu/> to reflect the ambition of becoming a full-fledged European University.



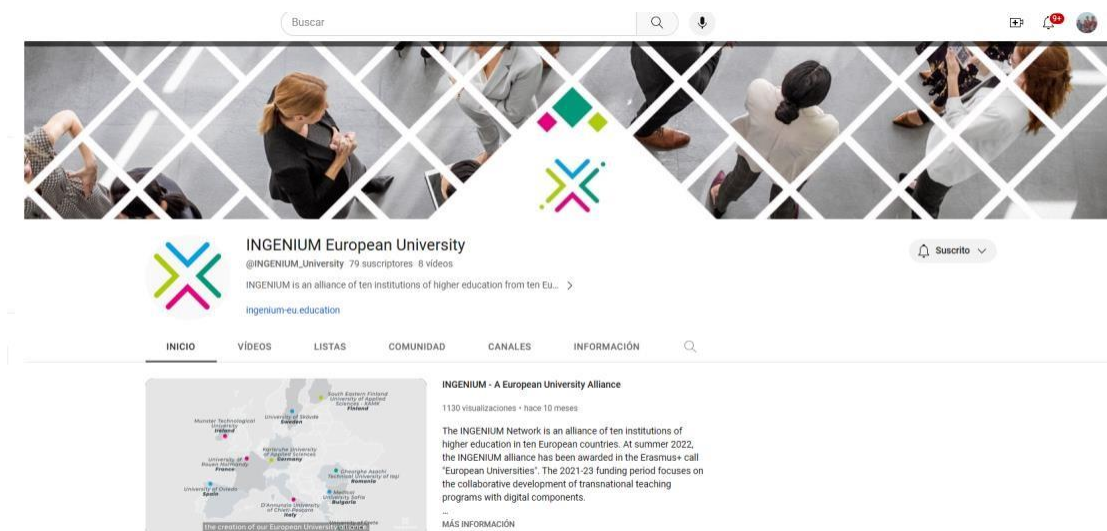
WP10 team (WP leader and working group members) has been strongly involved in supporting the host partners of the first edition of the 10 Days of INGENIUM, the umbrella

motto for a number of activities belonging to different work packages. The joint effort of all partners, but obviously particularly that of the host partners (HKA and Uda) and TUIASI, made possible the success of the event. The activities carried out during the 10 Days of INGENIUM in Karlsruhe and Chieti are reported under each WP.



The organisation of the second edition of the 10 Days of INGENIUM will be a major endeavour over the next period. It should also be used as an opportunity to apply the lessons learned in the first edition, and organisation hints can be put together in a 10 Days of INGENIUM Handbook. Likewise, all the material produced for and during the first edition of the 10 Days of INGENIUM in HKA and Uda will be collected to keep record of the proceedings.

The Dissemination and Exploitation Strategy laid out the framework for INGENIUM communication and dissemination activities. From that strategy, communication and dissemination elements have been produced and partners are ramping up the production of appealing and interesting pieces of information to make INGENIUM and INGENIUM activities and achievements better and more widely known.



INGENIUM Communication and Dissemination will remain everyone’s task. As indicated in the application, each partner has appointed a communication officer and each partner is already communicating and disseminating locally, and information on the local communication actions can be shared and reported (eventually through the continuous reporting tool).



Global INGENIUM communication are being coordinated and synchronised, but all partners can contribute to enhance the INGENIUM communication profile. Communication and dissemination actions, such as the production of newsletters, media releases or video recordings, the posting in social media, the organisation of local communication events, or the attendance to international conferences are being scaled up.

Social media posting has increased in the last quarter of the year:

	October	November	December
LinkedIn	17 posts (12572 impressions, 1056 Clicks, 494 Reactions, 21 Reposts)	11 posts (14527 impressions, 770 Clicks, 423 Reactions, 7 Reposts)	13 posts (10683 impressions, 751 Clicks, 391 Reactions, 3 Reposts)
Instagram	11 posts (361 likes)	8 posts (245 likes)	12 posts (308 likes)
X (Twitter)	6 posts (1763 impressions, 148 engagements)	6 posts (861 impressions, 59 engagements)	7 posts (895 impressions, 66 engagements)
Website (News and Events)	5 posts	3 posts	4 posts
YouTube channel	1 video	16 videos	

Activity	Place	Date
WP10 WG Meeting	On-line	28/02/2023
WP10 WG Meeting	On-line	12/04/2023
WP10 WG Meeting	On-line	15/05/2023

WP10 WG Meeting	On-line	07/06/2023
10 Days of INGENIUM WG	On-line	12/09/2023
WP10 & WP3 WG Meeting	On-line	22/09/2023
WP10 WG Meeting	On-line	25/09/2023
10 Days of INGENIUM WG	On-line	27/09/2023
WP10 WG Meeting	On-line	02/10/2023
10 Days of INGENIUM WG	On-line	16/10/2023
WP10 WG Meeting	On-line	24/10/2023
10 Days of INGENIUM WG	On-line	31/10/2023
WP10 WG Meeting	On-line	06/11/2023
10 Days of INGENIUM WG	On-line	15/11/2023
WP10 WG Meeting	On-line	28/11/2023
10 Days of INGENIUM WG	On-line	14/12/2023

Table 14. WP10 and 10 Days of INGENIUM Meetings.

3. THE FUTURE AHEAD: KEY PRIORITIES, MAIN CHALLENGES AND RISKS FOR IMPLEMENTATION

After a first year with a focus on kickstarting the key areas of the alliance, 2024 is set to be “a year of impact”, as described by UNIOVI’s vice rector Jesús Daniel Santos. The next twelve months will be critical in the process of establishing a fully-fledged European inter- university campus, as described in the INGENIUM grant agreement. The alliance will seek to increase impact through progressing in the strategic priorities and increasing the outreach of its activities, trying to benefit as many members of its academic communities as possible.

Some of the key transversal priorities will be:

- > Moving forward with the joint bachelor and other potential joint programmes.

After the expression of interest of several partners in several joint programmes and modules, in 2024 the focus will be on putting them in motion. That will require a combination of academic and administrative work, as well as a complex decision-making process to define the different roles. This will require cooperation from several work packages and bodies in the universities. Creating new joint programmes faces serious challenges due to the different legislation and the accreditation processes, besides the financial requirements of creating new programmes in different countries.

- > Boosting mobility within the alliance.

With the multilateral agreements already in place, in 2024 the priority will be to work with faculties and academics to increase the number of students and staff benefiting from mobility between the alliance. There will be strong dissemination efforts and joint work

with the student advisory board and other bodies to ensure students and staff are benefitting from the opportunities provided by the alliance. An important area to explore will be blended intensive programmes (BIPs), an area where the alliance still has a lot of untapped potential.

> Exploring the creation of an INGENIUM legal entity.

A number of alliances have already established legal entities for their alliances, and the ongoing work of the policy experimentation projects working on a potential legal status has produced relevant material that can help new alliances like INGENIUM. During this year, the alliances will analyse the different possibilities to establish a legal entity and make a decision on the way forward.

> Co-creating the student participation and engagement strategy.

After setting it up in 2023, the student board of the INGENIUM Alliance will be fully established in 2024. The objective is to have local student boards that then elect representatives to the alliance student board, which will then be represented in all key bodies with the right to speak and vote. INGENIUM wants students to both participate and engage with the alliance. We plan to work together with the student board to plan a series of action to better engage students across the alliance, and to turn them into active members of the INGENIUM community.

> Boosting the external engagement of the INGENIUM alliance.

During 2023, INGENIUM already prioritised its external engagement, including with other alliances, the higher education sector and society at large. We plan to further boost this engagement in 2024, being present at key conferences such as EAIE and the Erasmus Generation Meeting (EGM) and working together with other alliances in initiatives such as the community of practice. Likewise, we also plan to further engage in policy agendas such as the upcoming higher education package of the European Commission.

WP	Deliverable		Led by	Due Date	Progress
WP1	D1.2	INGENIUM Alliance progress report 1	UNIOVI	31 Jan 2024	To be approved by ISC on 25/01/23
WP2	D2.1	Report on identified obstacles, implementation and monitoring of the Interuniversity Campus	MUS	29 Feb 2024	Final drafts circulated to be finalised during the WP meeting in Crete early February
WP2	D2.2	Joint QA policy	MUS	30 Apr 2024	Drafts circulated to be discussed during the WP meeting in Crete early February
WP3	D3.3	INGENIUM Platforms	UoC	31 Dec 2024	In preparation
WP3	D3.4	Open Data & Open Science Repository v1	UoC	30 Jun 2024	In preparation

WP5	D5.4	INGENIUM Staff Academy Workshop 2	XAMK	31 Oct 2024	To be produced after the Staff Academy events in the 10 Days of INGENIUM in 2024
WP5	D5.7	The INGENIUM micro credentials and materials	XAMK	31 Dec 2024	To be worked out during the year.
WP7	D7.1	The INGENIUM SDG/EGD and Global Partnerships Agenda	HS	30 Apr 2024	Getting ready for final drafts
WP7	D7.4	The INGENIUM SDG Hackathon	URN	31 Aug 2024	Place and date fixed: Rouen in April 2024
WP8	D8.1	Interim Report on the delivery of INGENIUM entrepreneurship training courses to staff and students at all universities in the Alliance	MTU	31 Mar 2024	In preparation
WP9	D9.1	INGENIUM Action Plan for Equity and Inclusion	UR	30 Jun 2024	In preparation
WP9	D9.4	INGENIUM Healthy Campus Guidelines	UR	30 Jun 2024	In preparation

Table 15. Progress of deliverables to be produced in 2024 next reporting period.

Annex I: List of participants in INGENIUM Activities in 2023

Family Name	Surname	Organisation	Gender
Aalto	Laura	XAMK	F
Achliadianakis	Minas	UoC	M
Adalid	Sebastien	URN	M
Ahlström	Stellan	HS	M
Alexandre	Lena	URN	F
Alexandrescu	Adrian	TUIASI	M
Alifierakis	Emmanouel	UoC	M
Altmann-Dieses	Angelika	HKA	F
Álvarez	Ana Isabel	UNIOVI	F
Álvarez García	David	UNIOVI	M
Álvarez Suárez	Alberto	UNIOVI	M
Amato	Gianluca	UdA	M
Anagnostaki	Garyfalia	UoC	F
Anastasiou	Lazaros	HKA	M
Androulakis	Kostas	UoC	M
Antuñña Suárez	Carlos María	Uniovi	M
Areces Martínez	Débora	UNIOVI	F
Armijo	Melina	HKA	F
Arnautakis	Stavros	UoC	M
Asandey	Vasile	TUIASI	M
Baghiu	Christina	TUIASI	F
Bagot Renault	Severine	URN	F
Balieu	Sebastien	URN	M
Ballerini	Patrizia	UdA	F
Bandaru	Sunith	HS	M
Baum	Tobias	HKA	M
Bechari	Ikram	Xamk	F
Bedoin	Diane	URN	F
Bermperidou	Despoina	UoC	F
Bertollo	Maurizio	Ud'A	M
Bidois	Anne	URN	F
Birmingham	Marese	MTU	F
Blaga	Alexandra Cristina	TUIASI	F
Bohné	Ulrika	HS	F
Boissel	Anne	URN	F
Bondoux	Benoit	URN	M
Borozan	Milos	URN	M
Braund	Helen	URN	F
Brecht	Patrick	HKA	M
Brun	Philippe	URN	M
Bruni	Flavia	Ud'A	F
Bruni	Camille	URN	F

Budeanu	Bogdan	TUIASI	M
Burguera Condon	Joaquín Lorenzo	UNIOVI	M
Butnariu	Paul	TUIASI	M
Butnaru	Gheorghită	TUIASI	M
Caşcaval	Dan	TUIASI	M
Calabrese	Manuel	UdA	M
Caporale	Alessandra	Ud'A	F
Caraiman	Simona	TUIASI	F
Carney	Sarah	MTU	F
Carota	Lisia	Ud'A	F
Carrein-Lerouge	Cindy	URN	F
Carty	Catherine	MTU	F
Cassidy	Stephen	MTU	M
Castel	Hélène	URN	F
Cazacu	Marius-Mihai	TUIASI	M
Chafouk	Hafida	URN	F
Chalkiadakis	Georgios	UoC	M
Chanavat	Nicolas	URN	M
Charpenel	Marion	URN	F
Chatzidaki	Aspasia	UoC	F
Chitariu	Dragoş Florin	TUIASI	M
Ciocoiu	Iulian Aurelian	TUIASI	M
Coccia	Francesca	Ud'A	F
Cognet	Carole	URN	F
Colţ	Oana Elena	TUIASI	F
Comşa	Ciprian Romeo	TUIASI	M
Committeri	Giorgia	UdA	F
Conte	Glauco	UdA	M
Cortini	Michela	UdA	F
Costantini	Marcello	UdA	M
Crenganiş	Loredana	TUIASI	F
Crut	Ligia	URN	F
Dahlheim	Paul	HKA	M
Dalakoura	Katerina	UoC	F
Daniel	Celine	URN	F
Dargent	Eric	URN	M
Deguigne	Annabelle	URN	F
Del Signore	Lucia	Ud'A	F
Delbreilh	Laurent	URN	M
Deliverska	Elitsa	MUS	F
Desplebin	Olivier	URN	M
Despois	Julien	URN	M
Di Baldassarre	Angela	UdA	F
Di Nino	Marcello	Ud'A	M
Di Pietro	Roberta	Ud'A	M

Di Sano	Sergio	Ud'A	M
Díaz González	Miguel	UNIOVI	M
Díaz Reigosa	David	UNIOVI	M
Dimitrov	Milen	MUS	M
Dîrțu	Evagrina	TUIASI	F
Docheva	Yanitsa	MUS	F
Doxastaki	Anna	UoC	F
Driouich	Azeddine	URN	M
Dunne	Kyra	MTU	F
Durau	Julia	HKA	F
Ejdebäck	Mikael	HS	M
Erdmann	Andreas	HKA	M
Ergand	Elise	URN	F
Ervaala	Olli	XAMK	M
Esparza	Alberto	UNIOVI	M
Ewald	Tina	HKA	F
Fandakova	Yordanka	MUS	F
Federchev	Stefan Rosenov	MUS	M
Fenton	Pio	MTU	M
Ferm	Melissa	HS	F
Fernández Álvarez	Alberto	UNIOVI	M
Fernández Costales	Alberto	UNIOVI	M
Fernández Cueli	Marisol	UNIOVI	F
Fernández Río	Javier	UNIOVI	M
Ferri	Francesca	UdA	F
Filimon	Mihai	TUIASI	M
Fogel	Peter	HS	M
Folgueras Gómez	Santiago	UNIOVI	M
Follain	Nadege	URN	F
Fontana	Antonella	Ud'A	F
Forsström	Anna	XAMK	F
Fournier	Fanny	URN	F
Fournier-Salaun	M-Christine	URN	F
Gaiginschi	Lidia	TUIASI	F
Galanti	Teresa	UdA	F
Gango	Sanna	XAMK	F
García García	María Ángeles	UNIOVI	F
García García	Jorge	UNIOVI	M
García Vegas	Marina	UNIOVI	F
Geffroy	Alexandre	URN	M
Gensuzov	Georgi	MUS	M
Georgieva	Yana	MUS	F
Gialedaki	Sofia	UoC	F
Gialitaki	Maria	UoC	F
Giannouli	Maria	UoC	F

Gillard Estrada	Anne Florence	URN	F
Gillgren	Cecilia	HS	F
González Menéndez	Alberto	UNIOVI	M
González Prieto	Pablo	UNIOVI	M
Göthberg	Anna-Lena	HS	F
Gradinarova	Neli	MUS	F
Graf	Markus	HKA	M
Grändinger	Sofia	HS	F
Grandlin	Sabine	URN	F
Gröninger	Nora	HKA	F
Gutierrez	Laura	UNIOVI	F
Haapaniemi	Heini	XAMK	M
Hall	Michael	MTU	M
Hämäläinen	Jarmo	Xamk	M
Hämäläinen	Anniina	XAMK	F
Hämäläinen	Miika	XAMK	M
Handlin	Linda	HS	F
Hauptmann	Pamela	HKA	F
Heiskanen	Saila	XAMK	F
Hepperle	Daniel	HKA	M
Hevia	Marta	UNIOVI	F
Higgins	Wibke	HKA	F
Hilber	Pascal	URN	M
Hirvonen	Johanna	XAMK	F
Hoyer	Thibault	URN	M
Hytönen	Anne	XAMK	F
Ikonen	Petteri	XAMK	M
Iodice	Pierpaolo	URN	M
Iskrea	Magdalena	MUS	F
Ivanova	Tanya	MUS	F
Janssen	Selma	HKA	F
Jelev	Lazar	MUS	M
Jonegård	Karin	HS	F
Jonsson	Annie	HS	F
Juhl	Eva	MTU	F
Junk	Romina	HKA	F
Juuti	Noora	XAMK	F
Kähkönen	Essi	XAMK	F
Kantanen	Maisa	XAMK	F
Kapetanou	Elisavet	UoC	F
Karkanaki	Eleni	UoC	F
Karonen	Johani	HS	M
Karova	Emilia	MUS	F
Karttunen	Miia	XAMK	F
Kasnakova	Magdalena	MUS	F
Kassamaly	Shazia	URN	F

Katsampoxaki-Hodgetts	Kallia	UoC	F
Katsarou	Eleni	UoC	F
Kavanagh	Isobel	MTU	F
Kazemargi	Niloofar	Ud'A	F
Kelly	Ger	MTU	M
Kirilov	Tsvetomir	MUS	M
Kirilov	Mario	MUS	M
Kivelä	Marjaana	XAMK	F
Knapp	Martin	HKA	M
Knez	Rajna	HS	F
Koch	Rebecca	HKA	F
Kopp	Liuba	HKA	F
Kossioris	Georgios	UoC	M
Kringlund	Sara	HS	F
Kromer-Dita	Melanie	HKA	F
Kruse	Susanne	HKA	F
Kuipers	Nathanael	HS	M
Kunnaala-Hyrkki	Vappu	XAMK	F
Kunova	Mariya	MUS	F
Kuoppala	Eeva	XAMK	F
Laignel	Benoit	URN	M
Laine Montels	Pascale	URN	M
Larsson	Alicia	HS	F
Le Derf	Franck	URN	M
Lecoffre	Emilien	URN	M
Lefebvre	Olivier	URN	M
Lefort	Valerie	URN	F
Lehesvuori	Minna	XAMK	F
Lembach	Joachim	HKA	M
Lemercier	Rodolphe	URN	M
Lemercier	Elise	URN	F
Lennartsson	Jenny	HS	F
Leroy	David	URN	M
Leviäkangas	Riitta	XAMK	F
Lexen	Manuela	HKA	F
Lindström	Birgitta	HS	F
Liukkonen	Ville	XAMK	M
Llamedo Pandiella	Gonzalo	UNIOVI	M
Loftus	Michael	MTU	M
Loghin	Maria Carmen	TUIASI	F
Looney	Agnes	MTU	F
López Mielgo	Nuria	UNIOVI	F
Lopez-Rendo Rodriguez	Maria Del Carmen	Uniovi	F
Lorio	Alexandre	URN	M
Lucanu	Nicolae	TUIASI	M
Lucas del Amo	Iván Aitor	UNIOVI	M

Lungu	Irina	TUIASI	F
Luukkainen	Tiina	XAMK	F
Lybomirova	Karolina	MUS	F
MacSweeney	Siobhan	MTU	M
Magoulas	Antonios N.	UoC	M
Mäkinen	Mikko	XAMK	M
Mămăligă	Ioan	TUIASI	M
Manasakis	Constantine	UoC	F
Mandausch	Martin	HKA	M
Manolov	Simeon	MUS	M
Marascia	Erika	Ud'A	F
Marie	Ludovic	URN	M
Martínez López	María Verónica	UNIOVI	F
Massei	Nicolas	URN	M
Maunula	Mari	XAMK	F
McGrath	Leesa	MTU	F
McSweeney	Sean	MTU	M
Méndez-Navia	Fernando	UNIOVI	F
Metzger	Gottfried	HKA	M
Michailidi	Emily	UoC	F
Mikkola	Jaakko	XAMK	M
Minea	Alina Adriana	TUIASI	F
Mladenov	Marin	MUS	M
Moguerou	Philippe	URN	M
Monsinjon	Sylvie	URN	F
Motova	Petya	MUS	F
Muck	Noah	HKA	M
Mulder	Christine	HS	F
Murariu	Cornelia	TUIASI	F
Nasab	Taleb	HS	M
Neureuther	Silke	HKA	F
Ní Shé	Áine	MTU	F
Nieto	Agustin	UNIOVI	M
Nikolitsa	Dafni	UoC	F
Niksic	Ines	HS	F
O Suilleabhain	Gearoid	MTU	M
O´Mahony	Jim	MTU	M
O´Sullivan	Linda	MTU	F
O'Donnell	Brendan	MTU	M
O'Mullane	Josette	MTU	F
Orfanoudaki	Evangelia	URN	F
Orviz Ibáñez	Paz	UNIOVI	F
Ott	Tobias	HKA	M
Ouvrard-Pascaud	Antoine	URN	M
Panagopoulos	Andreas	UoC	M
Papadakis	Nikos	UoC	M

Papazoglou	Dimitris	UoC	M
Parkkonen	Tiina	XAMK	F
Pasquet	Frédéric	URN	M
Pastirova	Krasimira	MUS	F
Pavel	Irina	TUIASI	F
Pawlowski	Robert	HKA	M
Pehrsson	Leif	HS	M
Pentucci	Maila	UdA	F
Peraki	Eleni	UoC	F
Perälä	Vesa	XAMK	M
Perrucci	Mauro Gianni	UdA	M
Persson	Elizabeth	HS	F
Perucchi	Giulia	Ud'A	F
Pesnel	Camille	URN	F
Pesola	Arto	XAMK	M
Petkova	Valentina	MUS	F
Petousi	Vasiliki	UoC	M
Pettersson	Matthias	HS	M
Phalen	Kajsa Q	HS	F
Poboroniuc	Marian Silviu	TUIASI	M
Popescu	Aristotel	TUIASI	M
Poulopoulou	Maria	UoC	F
Puechberty	Laurence	URN	M
Pukkila-Nupponen	Tiivi	XAMK	F
Quint	Franz	HKA	M
Radi	Sophie	URN	F
Rainone	Mario Luigi	UdA	M
Rask	Satu	XAMK	M
Räty	Joona	XAMK	M
Rayon Gonzalez	Juan	UNIOVI	M
Rebelo	Maria Teresa	URN	F
Retzlaff	Steffi	HKA	F
Réveillon	Julien	URN	M
Richard	Vincent	URN	M
Riedel	Lisa	HKA	F
Rodríguez Cabo	Sara	UNIOVI	F
Rodríguez Martín	Alejandro	UNIOVI	M
Rodríguez Pérez	Celestino	UNIOVI	M
Rossi	Maria Alessandra	Ud'A	F
Ruponen	Mika	XAMK	M
Rüppell-Wee	Marie	HKA	F
Rytilahti	Markus	HS	M
Salonen	Hannu	Xamk	M
Sánchez González	Lorenzo	UNIOVI	M
Sánchez Rodríguez	María Luisa	UNIOVI	F
Santamaría Bertolín	Luis	UNIOVI	M

Santilli	Francesca	Ud'A	F
Santos	Jesús Daniel	UNIOVI	M
Savova	Zaharina	MUS	F
Schmautz	Antje	HKA	F
Schnaiter	Judith	HKA	F
Schnell	Marie	HS	F
Schreiner	Günther	HKA	M
Schwarz	Hannes	HKA	M
Schwienke	Janine	HKA	F
Scozzari	Francesca	UdA	F
Seghedin	Neculai Eugen	TUIASI	M
Seifert	Ludovic	URN	M
Shterbakov	Radoslav	MUS	M
Sidjimova	Dobryana	MUS	F
Simon	Nicolas	URN	M
Sinkki	Arja	XAMK	F
Slușer	Brîndușă Mihaela	TUIASI	F
Smith	Niall	MTU	M
Soccio	Enrichetta	UdA	F
Söderlundh	Björn	HS	M
Spantidakis	Ioannis	UoC	M
Sperati	Alessandra	Ud'A	F
Spinelli	Maria	Ud'A	F
Staffilani	Patrizia	Ud'A	F
Stamm	Elena	HKA	F
Stavrou	Dimitris	UoC	M
Stavrova	Vania	MUS	F
Stoleru	Ioan	TUIASI	M
Stoupaki	Erofilii	UoC	F
Strengell	Matti	XAMK	M
Sundin	Kassie	HS	F
Suorsa	Sabine	XAMK	F
Svärd	Johanna	HS	F
Svensson	Kristofer	HS	M
Tamarelle	Benoit	URN	M
Tankova	Tsvetalina	MUS	F
Tarpescu	George-Cristian	TUIASI	M
Tarquino	Lara	UdA	F
Tatin	Romuald	URN	M
Tavernarakis	Nektarios	UoC	M
Tavernier	Paul	URN	M
Thermos	Kiki	UoC	F
Thermou Katerinopoulou	Kiriaki	UoC	F
Tillhon	Anna	HKA	F
Todorova	Tanya	MUS	F
Tomova	Lydmila	MUS	F

Tsiligianni	Ioanna	UoC	F
Turunen	Jukka	XAMK	F
Tzagarakis	Stylios Ioannis	UoC	M
Şutu	Marius	TUIASI	M
Valentinetti	Diego	Ud'A	M
Vamvakaki	Maria	UoC	F
Vannier	Laurent	URN	M
Vari	Judit	URN	F
Vasileva	Marina	MUS	F
Vathianaki	Agapi	UoC	F
Velkova	Anjelika	MUS	F
Vera Berdasco	Jesús	UNIOVI	M
Vesalainen	Kati	XAMK	F
Viljakainen	Kati	XAMK	F
Villa Fernandez	Elsa	UNIOVI	F
Villalustre Martínez	Lourdes	UNIOVI	F
Vodenicharova	Aleksandrina	MUS	F
Vrentzou	Myrto	UoC	M
Vuillemin	Pauline	URN	F
Weaver	Cai	XAMK	M
Westermann	Irina	HKA	F
Wicknertz	Anna	HS	F
Wilhelmsson	Ulf	HS	M
Wöffel	Matthias	HKA	M
Worms	Anne-Lise	URN	F
Yanakieva	Antoniya	MUS	F
Ylönen	Hannele	Xamk	F
Yon	Laurent	URN	M
Yovcheva	Staniela	MUS	F
Zaharieva	Sabina	MUS	F
Zervakis	Konstantinos	UoC	M
Zulli	Tania	UdA	F